CERTIFICATE PENETRATION TEST



SySS GmbH Schaffhausenstraße 77 72072 Tübingen

hereby confirms that it carried out a penetration test for the company

softgarden e-recruiting GmbH Tauentzienstraße 14 10789 Berlin

Test items: Application portal Just Hire, Career Site Pro, Referral Manager, Rating Service, Agency module as well as the public REST APIs

Test period: October 9 to 31, 2023

Test depth / resistance period: The simulated attack lasted 15.25 person-days (actual test period with two consultants).

Summary of test results: SySS GmbH discovered some vulnerabilities while testing the items mentioned above. However, softgarden GmbH has successfully rectified them during the test period. This is hereby confirmed by SySS GmbH.

Recommendation: SySS GmbH recommends that the test item be retested after every significant change or at the latest after one year. Furthermore, it is advised to initiate long-term adjustment to resolve the identified underlying problems to further increase the applications' security.

Tübingen, 2023-11-23

Sebastian Schreiber (Managing Director)

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