

CERTIFICATE



DIN EN ISO/IEC 27001:2017

Technical equivalent to ISO/IEC 27001:2013 including Cor 1:2014 and Cor 2:2015.

DEKRA Certification GmbH hereby certifies that the organization
softgarden e-recruiting GmbH

Scope of certification:

Development, distribution and operation of e-recruiting software as well as distribution of job advertisements and media services.

Certified location:

Tauentzienstraße 14, 10789 Berlin, Germany
(further locations see annex)

has successfully implemented the above-mentioned information security management system according to the standard and to the statement of applicability from 2021-09-07 and applies it effectively. The conformity was inspected during the certification audit documented in audit report no. A21051198.

Certificate registration no.:	DS-0122002	Certificate valid from:	2022-01-07
Validity of previous certificate:	-	Certificate valid to:	2025-01-06

Language translation

Dr. Gerhard Nagel
DEKRA Certification GmbH, Berlin, 2022-01-07



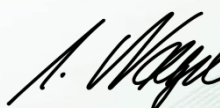
Deutsche
Akkreditierungsstelle
D-ZM-16029-01-01

Annex to the Certificate No. DS-0122002

valid from 2022-01-07 to 2025-01-06

The following locations / companies belong to the certificate above:

	Headquarter	Certified location	Scope of certification
	softgarden e-recruiting GmbH	Tauentzienstraße 14 10789 Berlin Germany	See page 1
	at the following locations / at the companies at the following locations		Scope of certification
1.	softgarden e-recruiting GmbH	Europaallee 29 66113 Saarbrücken Germany	Development, distribution and operation of e-recruiting software as well as distribution of job advertisements and media services.



Dr. Gerhard Nagel
DEKRA Certification GmbH, Berlin, 2022-01-07

