

# Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2022

This is to certify that:

Bullhorn International B.V.  
Asterweg 15 D  
Amsterdam  
1031 HL  
The Netherlands

Holds Certificate No:

**ISC 323**

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2022 for the following scope:

Please see scope page.

For and on behalf of BSI:

David Fardel, Country Manager, EMEA Assurance

Original Registration Date: 2019-04-08

Latest Revision Date: 2025-11-05

Effective Date: 2025-06-27

Expiry Date: 2028-04-07

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...making excellence a habit.™

Certificate No: **ISC 323**

## Registered Scope:

Development, delivery, maintenance and support of SaaS solutions for staffing, recruitment, and HR processes, as determined by management and in accordance with the Statement of Applicability dated September 17, 2025.

Scope of certification for Bullhorn International B.V. (Connexys and Textkernel) is limited to the applications:

- Bullhorn Connexys
- Textkernel Parsing (Textkernel Extract and Textkernel Tx)
- Textkernel Source and Match
- Textkernel MarketIQ/Jobdata (previously Jobfeed)
- Textkernel Candidate Engagement/Joboti
- Textkernel Mid-Office/Akyla.

Certificate previously issued by another Certification Body.

February 12, 2026 6:35 UTC  
francesco.daidone@softgarden.de



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Information and contacts: BSI Group Italia srl, via Gaetano De Castilia 23, Milano, Italy, phone: +39 02 4441 8150  
A Member of the BSI Group of Companies.

Certificate No: **ISC 323**

Location	Registered Activities
Bullhorn International B.V. Asterweg 15 D Amsterdam 1031 HL The Netherlands	Development, delivery, maintenance and support of SaaS solutions for staffing, recruitment, and HR processes.
Akyla B.V. Schuttersveld 17-1 Enschede 7514 AC The Netherlands	Development, delivery, maintenance and support of SaaS solutions for staffing, recruitment, and HR processes.
Joboti B.V. Asterweg 15 D Amsterdam 1031 HL The Netherlands	Development, delivery, maintenance and support of SaaS solutions for staffing, recruitment, and HR processes.
Wiseguys B.V. Kennedyplein 101 Eindhoven 5611 ZS The Netherlands	Development, delivery, maintenance and support of SaaS solutions for staffing, recruitment, and HR processes.
Textkernel TX Asterweg 15 D Amsterdam 1031 HL The Netherlands	Development, delivery, maintenance and support of SaaS solutions for staffing, recruitment, and HR processes.
Total Resource Solutions B.V. Asterweg 15 D Amsterdam 1031 HL The Netherlands	Development, delivery, maintenance and support of SaaS solutions for staffing, recruitment, and HR processes.

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This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.

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